Our Mission
The Junior League of Minneapolis (JLM) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Our Vision

Our History
The Junior League of Minneapolis is a 501(c)(3) non-profit volunteer organization. It was established in 1923 and is a member of The Association of Junior Leagues International Inc. (AJLI).

The JLM is a diverse group of dedicated women working to make Minneapolis a better place for all of its citizens. With more than 700 members, the Junior League of Minneapolis makes a measurable, positive impact on the community.

The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.
For over 90 years, the Junior League of Minneapolis has built upon its legacy of serving the community and developing innovative future leaders. Our mission is to promote voluntarism, develop the potential of women and improve the community through the leadership and action of trained volunteers. Our members have the opportunity to grow and showcase their talents, both through hands-on volunteering opportunities and through training and mentoring programs. Junior League women leverage these skills and relationships in their personal and professional lives, as well as in other organizations and causes they are passionate about in the community.

This year was marked by several important milestones:

- A membership vote, multiple years in the making, to restructure our Board of Directors to a governance-based leadership model, ensuring the continued strength and viability of our League as we influence significant change in the Minneapolis community.

- The 50th Anniversary of LeagueAires, a permanent service of the Junior League of Minneapolis. LeagueAires is comprised of Junior League members and women from the Twin Cities area who volunteer their time to provide therapeutic music in the community. We are proud of the LeagueAires and their legacy of bringing joy and the healing power of music to adults and children.

- Recognition of Diana Hageboeck, recipient of our tenth annual Katharine Phelps Lifetime Achievement Award, the highest honor our organization bestows upon a member. Each year, this award honors an outstanding League leader whose work in the community serves as an inspiration to us all.

- Final performances of the American Girl Fashion Show, ending a successful fifteen-year run of one of our most popular and beloved fundraisers. The tireless work and generosity of our members made an impact on the many individuals our community projects served this year.

In 2015-16, we donated more than 20,000 backpacks and served more than 500 students per week at three Minneapolis public schools through our Backpack Buddies program, which provides healthy, easy-to-prepare food for the weekends for children in food insecure households; recorded more than 220 stories for Between the Lines, a JLM project which strives to strengthen the bond between parents and children separated by incarceration or deployment; contributed 1,600 volunteer hours to partner with such organization as Free Arts, Girls on the Run, and the Northside Achievement Zone through our Helping Hands committee, a community project focused on done-in-a-day activities; and hosted family events and provided at-home STEM-based activities for families through H.O.M.E.S., a JLM project promoting math, engineering, and science.
The Junior League has truly been living up to its mission of promoting voluntarism, developing the potential of women, and improving the community. Our members gave thousands of volunteer hours and partnered with other community programs and nonprofits to improve the community, all while becoming civic and thought leaders themselves. It is that spirit of continuing to celebrate our legacy of leadership that we have honored during the 2015-16 League year. Thank you to everyone who served or gave to this organization during this past year; we are tremendously grateful for your support.

With sincere appreciation,

[Signature]

Jennifer Hobbs
Junior League of Minneapolis President 2015-16

(Left to right) Back row standing: Jen Abel (VP Marketing); Andrea Bredow (President-Elect); Maggie Snetting (Recording Secretary); MJ Hauser (Sustainer Representative); Kristin Schwarze Madgett (VP Community); Whitney Dold (VP Membership);
Sitting: Nadia Elnagdy (Legal Advisor); Amanda Sutter (VP Advancement); Jennifer Hobbs (President); Jessica Wahl (VP Fundraisers); Kate Lyons (VP Finance/CFO)
Not pictured: Theresa McCormick (VP Projects)
Between the Lines provides opportunities for children to remain connected with their parent(s) during long separations, including incarceration and military deployment. This program strengthens the bond between a parent and a child and enhances the child’s literacy skills. The JLM partners with Shakopee Women’s Correction Facility to record an incarcerated parent reading a book to their child(ren). JLM volunteers send the recorded book on a CD, a new copy of the book, and a personal note written by the incarcerated parent to their child(ren). It has been shown that reading books together enhances early literacy development. In the 2015-16 League year, Between the Lines recorded 250 books for children whose female caregiver (mother, aunt, grandmother) is incarcerated.

Beginning in 2009, the JLM pursued a mission to reduce the effects of childhood hunger by providing nutritious, easy-to-prepare food over the weekend to children in food-insecure homes in the greater Twin Cities area. The objective is to bridge the gap between Friday and Monday when food may not be available, and thereby provide a bit of security for the participating children and their families. In its eighth year, the Backpack Buddies program serves over 650 students per week who qualify for the free and reduced-cost lunch at three Minneapolis Public Schools: Andersen United, Cityview Community and Prodeo Academy.

Between the Lines provides opportunities for children to remain connected with their parent(s) during long separations, including incarceration and military deployment. This program strengthens the bond between a parent and a child and enhances the child’s literacy skills. The JLM partners with Shakopee Women’s Correction Facility to record an incarcerated parent reading a book to their child(ren). JLM volunteers send the recorded book on a CD, a new copy of the book, and a personal note written by the incarcerated parent to their child(ren). It has been shown that reading books together enhances early literacy development. In the 2015-16 League year, Between the Lines recorded 250 books for children whose female caregiver (mother, aunt, grandmother) is incarcerated.

H.O.M.E.S. is a JLM community project committed to engage and equip parents with ways to continue Math, Engineering and Science activities through hands-on projects in their homes. The committee and its volunteers encourage students in grades K-5, and their parents, through positive learning associations and by providing the resources to explore STEM activities further at home. Key community partners include Partnership Academy, a charter school in Richfield, Loring Elementary of the Minneapolis Public School system, and STEM after school programs, including Girls in Engineering, Math and Science and Guys in Science and Engineering (GEMS/GISE).
What began in 1966 with 18 women from the Junior League of Minneapolis has grown today to a dynamic chorus of nearly 60 women, including members of the JLM as well as women from the community at large. The 2015-16 season marked LeagueAires’ 50th year of bringing the joy and healing power of music to older adults and to those with special needs, as a service project of the Junior League of Minneapolis. The anniversary was observed with a kick-off rehearsal in Red Wing, MN; special music from 50 years of repertoire; a celebratory event including many LeagueAires alumnae; and special recognition for service from the Governor: LeagueAires Appreciation Week. Annually, LeagueAires sing at more than 40 venues throughout the Minneapolis and St. Paul metro area, including senior residences, nursing homes, businesses serving individuals with special needs and schools for children with special needs. During each performance season, LeagueAires touches more than 5,000 lives and, as a group, volunteers approximately 10,500 hours.
Each year since 2002, the Junior League of Minneapolis has provided a four-year scholarship to a high-potential female high school senior. JLM scholars are selected on the basis of academic rigor, commitment to the community and demonstrated financial need. Most are first generation college students and women of color; thus, this program has a significant and direct impact on the achievement gap. The scholarship is facilitated through the Wallin Education Partners, an esteemed philanthropic collaborator with broad support from individual and corporate donors like General Mills and Boston Scientific. Our latest scholar is Kristy Lor, a graduate of the Minneapolis Public Schools who is now attending the University of Minnesota. As of the 2015-16 League year, the JLM had helped 15 deserving students pursue an education beyond high school. 100 percent of our scholars have graduated in four years, and those still in school are on track to graduate.
Special Events focuses on creating events that appeal to Junior League members, their family, friends and the greater community beyond. The team organized and executed the JLM’s Dinner Club, in addition to three diverse events, from The Junior League Polo Pavilion at The Polo Classic, to the return of Men in the Kitchen to the all-new Lap the Gap event with Alchemy. The Junior League Polo Pavilion offered an oasis at the annual Polo Classic event. Participants could enjoy a front row seat to a competitive polo match, and ticket proceeds supported both the JLM and Gillette Children's Specialty Healthcare. The capstone Special Events evening comes in the form of Men in the Kitchen held at Warners’ Stellian. The team spiced up the event by adding live entertainment, wine and beer tastings and dessert to the dozen dishes, made from scratch, by the volunteer chefs (with awards going out to the men with “the biggest fan club” and “fan favorite”). The final event of the year was the brand new Lap the Gap event. The team partnered with cult favorite gym Alchemy to introduce a three part workout series focused on strength-building, cardio and stretching. The team was able to appeal to a wider audience than ever before with these three events, bringing in spouses, children, parents and members of the community who were brand new to Junior League!
JLM brought the sophistication of Augusta National to its signature fundraiser this year. This year, approximately 200 guests sporting preppy cocktail attire filled the Interlachen Country Club to experience an Evening at the Masters. The attendees were treated to first-class entertainment including Rock-It Man Dueling Pianos and DJ Bryan Lansing (Timerwolves half-time entertainer). There was a debut of a Wall of Whiskey, golf-centered games, and a cigar roller from International Cigars. The event featured a live and silent auction filled with fabulous treasures from VIP Ryder Cup experiences to exclusive vacation packages for 10 to Yellowstone and Park City, Vikings tickets to new U.S. Bank Stadium for the 2016 season, golf experiences around the cities, a brewery party for 40, and so much more. A special thank you to our corporate sponsors, including Bean + Ro, The Corner Balloon Shoppe, Warners’ Stellian, High Five, The Wooddale Team, RBC Wealth Management, and Eminent Interior Design. In total, the JLM generated gross revenue of more than $60,000 from Giving on the Green.

Our 15th and final American Girl Fashion Show® was a fantastic celebration of the past and present. Since 2001, this event has provided local girls with the opportunity to celebrate their rich and diverse life experiences while raising funds for the programs of the Junior League of Minneapolis. For our final year, we returned to historic Base Camp at Fort Snelling. Girls from age five to twelve walked the runway with their favorite dolls in front of an audience of hundreds of friends and family. Each of the five shows featured outfits from the American Girl® lines of contemporary and historical dolls. The event raised $28,000. Our sincere thanks to all who have participated in the American Girl Fashion Show over the past 15 years!
**MONETARY DONATIONS**

**$10,000 and up**
- Pentair Foundation
- Warners’ Stellian

**$5000-9999**
- Kathy Klingen
- Larsen Fund
- Nancy and John Lindahl
- Trustmark Companies
- UPS Foundation

**$2500-4999**
- Nordstrom
- Sarah Borchers and Brian Kingsley
- Corner Balloon Shoppe
- Eminent Interior Design/
- Brandi Hagen
- MJ Hauser
- Rafina Y. Larsen/Larsen Fund
- Sit Investment Associates Foundation
- Solutran
- Syngenta Corporation

**$1000-2499**
- David and Debra Andreas
- Bluemercy
- CastleLake
- Sarah Curfman
- Chuck and Meleah Follen
- Jennifer Hobbs
- Babs Koch
- Dawn Larsen/Larsen Fund
- Patty and David Murphy, The Hutchins Family Foundation
- Polo Classic
- Proto Labs Foundation
- Maggie Snetting
- Sara Sternberger and Dr. Howard Epstein
- Becca and Owen Stockdale
- Thrivent Financial for Lutherans Foundation
- Lisa Walker

**$500-999**
- 3M Foundation
- Ameriprise Financial
- Anonymous
- Anonymous
- Bank of America
- Andrea Bredow
- Carroll Brooks
- Claudia Sefton
- Cynthia Byars Courtney
- Desi Creswell
- Carolyn Colwell Dahl
- Sarah Hauge
- Martha and Doug Head, the Head Family Foundation
- Dawn Kirkland
- Joanne Knight
- Alicia Luther
- Robb Manary Photography
- Sarah McLeod
- Sharon Meisnitzer
- Katie Miller
- Leslie and David Niemoeller
- Jo Ellen Saylor
- Sherilyn Sheroian
- Carol Smith/High Five
- R and H Smith Kayakers Fund of The Minneapolis Foundation
- Michelle Thomas
- Thomson Reuters
- Rima Torgerson
- Jane Truckenbrod
- Leslie C. Turner
- Emily Anne Staples Tuttle Fund of the Minnesota Community Foundation
- UnitedHealth Foundation
- Carla Warner
- Suzie Wilmot
- Linda Wilson
- Whitney Windmiller
- Vicki Wyard

**$250-499**
- AIG
- Rachel Bartling
- Bean + Ro
- Sarah Bencie
- Lisa Bianchi
- Blue Cross and Blue Shield of Minnesota
- Vicki Brunsvold
- Terri Carlson
- Mary Cederberg
- Sue Eklund
- Claire Ferraro
- Jane Gould
- Jenny and Jack Henkemeyer
- Heidi Holley
- Christina Ironside
- Kathryn Koessel
- Kate Lyons
- Marion Mahoney
- The Mandinec Group
- Christine Martin
- Joe and Chantelle Merrild
- Metro Elevator
- Minnesota Vikings Children's Fund
- Laura Monn Ginsburg
- Becky Odland
- Carolyn Olson
- Whitney-Lehr Ray
- Shannon Rinehart
- Jennifer Sawyer
- Catherine Schmoker
- Lisa Scott
- Susan Seiler
- Emily Serrano
- Jennifer Shinners
- Darcy Silver
- Jeffery Smith
- Tara Sullivan
- Heather Tansey
- Emily and Bill Wagner
- Jessica Wahl
- Joyce Wahr
- Meta Webb
- Lisa Weisman
- Anne Wight

**$100-249**
- Judith Adolfson
- Erin Anderson
- Melissa Anderson
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Bridget Baird
- Best Buy
- The Boatman Group
- Kelly Bottenberg
- Vicki Brunsvold
- Terri Carlson
- Mary Cederberg
- Sue Eklund
- Claire Ferraro
- Jane Gould
- Jenny and Jack Henkemeyer
- Heidi Holley
- Christina Ironside
- Kathryn Koessel
- Kate Lyons
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- Joyce Wahr
- Meta Webb
- Lisa Weisman
- Anne Wight

**$500-999**
- 3M Foundation
- Ameriprise Financial
- Anonymous
- Anonymous
- Bank of America
- Andrea Bredow
- Carroll Brooks
- Claudia Sefton
- Cynthia Byars Courtney
- Desi Creswell
- Carolyn Colwell Dahl
- Sarah Hauge
- Martha and Doug Head, the Head Family Foundation
- Dawn Kirkland
- Joanne Knight
- Alicia Luther
- Robb Manary Photography
- Sarah McLeod
- Sharon Meisnitzer
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- Michelle Thomas
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- Rima Torgerson
- Jane Truckenbrod
- Leslie C. Turner
- Emily Anne Staples Tuttle Fund of the Minnesota Community Foundation
- UnitedHealth Foundation
- Carla Warner
- Suzie Wilmot
- Linda Wilson
- Whitney Windmiller
- Vicki Wyard
- Terri Carlson
- Mary Cederberg
- Sue Eklund
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- Jennifer Sawyer
- Catherine Schmoker
- Lisa Scott
- Susan Seiler
- Emily Serrano
- Jennifer Shinners
- Darcy Silver
- Jeffery Smith
- Tara Sullivan
- Heather Tansey
- Emily and Bill Wagner
- Jessica Wahl
- Joyce Wahr
- Meta Webb
- Lisa Weisman
- Anne Wight
$100-249 cont’d
Timothy and Katherine Bredow
Marilyn Bryant
Kathleen Burzycki
Christensen Group Insurance on behalf of Emily Cannon
Cheryle Clausman
Phyllis Colwell
Janna Conant
Emily Conner
Kathleen Dodson
Cheryle Clausman
Phyllis Colwell
Janna Conant
Emily Conner
Kathleen Dodson
Andrea Fahrenkrug
Angela Fogt
Megan Foley
Pat Forrest
Sarah Foster
Brigid Gallagher
Luella G. Goldberg
Richard and Jane Howe
Annie Gorman Henke
Barbara J. Gullickson
Diana Hageboeck
Charlotte Hanley-Jacobson
Sarah Hanson
Mary Boyd Hedsofffer
Joan B. Hyde
Cynthia Jurgensen
Elinor Keirnes
Maggie Kirchoff
Amber Koch
Melissa Kuchar
Mary LaFave
Lori Lauber
Marcia Lockman
Kristin and David Madgett
Lori Marshall
Melissa McNeill
Carol Meyer
Natalie Mohr
Michaela Mumbleau
Paula S. Ogg
Cindy Olmanson
Nancy Priedeman
Sarah Punch
Irene Quarschne
Elizabeth Radichel
Jill Ragatz
Jennifer Reusse
Cristina Rivard
Sarah Roddis
Allison Selden
Sheila Stageberg
Amanda Sutter
Diane Tavegia
Lisa J. Thompson
Stephanie Trimble
Maxine H. Wallin
John Walter
Andrea Zimmerman

Up to $99
Eve Andersen
Anonymous
Anonymous
Anonymous
Anonymous
Ginger Anthony
Blyth Bailey
Mallary Barr
Kristen Barringer
Linda Bartling
Tiana Birawer
Blaze Pizza
Elizabeth Blohm
Christie Boeder
Jane Boller
Melissa Burwell
Joann Camilli
Charity Partners Foundation
Jean Cunningham
Erin Davenport
Nicki DeGroote
Kacie DeWolf
Whitney Dold
Bette Visgar Englund
Sarah Erickson
Margaret Everist
Patricia Fleet
Michelle Forcier
Krista Forsberg
Casie Glassman
Merris Greiber
Bonnie Grundtner
Tom and Jordan Haag
Melissa Hanson
Shana Hoffer
Marilyn Hoghaug
Dyana Holsworth
Anne Hunter
Doug and Julianne Hunter
Christina Jarvis
Kimberley Johnson
Nikki Keirnes
Molly Kentala
Rich and Elizabeth Kleber
Krystal Kornegay
Frances Lukas
Wendy Lundsgaard
Polly Madsen
Hannah Marmorine
Allyson Mawn
Theresa McCormick
Lorie Michaels
Alex Monn
Connor James Morita and Kelsey McGuire
Kirsten Muller
Lauren Napheys
Whitney Newman
Nuveen Investments
Omron Foundation
Sarah Painter
Kelly Ptacek
Jennifer Rathke
Kathleen Rodriguez
Louise Rowland
Keely Rubash
Nichelle Rubash
Carrie Selden
Lindsay Stachon
Amy Stassen
Jasmine Stringer
Deah Udell
Amanda Vaal
Carrie L. Wanous
Dottie Webster
Gretchen Wilbrandt
Andrea Winiecki
## Change in Financial Position
(For the years ending May 31, 2016 and May 31, 2015)

<table>
<thead>
<tr>
<th></th>
<th>FY 16</th>
<th>FY 15</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Net Assets</strong></td>
<td>$1,550,449</td>
<td>$1,499,447</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Operating Support Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Contributions</td>
<td>$135,706</td>
<td>$128,481</td>
<td>5%</td>
</tr>
<tr>
<td>Fundraisers (Net of Expenses)</td>
<td>$110,438</td>
<td>$80,855</td>
<td>36%</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$110,901</td>
<td>$115,159</td>
<td>(4%)</td>
</tr>
<tr>
<td>Interest Income</td>
<td>$64,042</td>
<td>$57,984</td>
<td>10%</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>$151</td>
<td>--</td>
<td></td>
</tr>
<tr>
<td><strong>Net Operating Income</strong></td>
<td>$421,238</td>
<td>$382,479</td>
<td></td>
</tr>
<tr>
<td>Unrealized Gain (Loss) on Investments</td>
<td>$70,217</td>
<td>($45,698)</td>
<td></td>
</tr>
<tr>
<td>Realized Gain (Loss on Investments)</td>
<td>($16,051)</td>
<td>$31,264</td>
<td></td>
</tr>
<tr>
<td><strong>Total Non-Operating Income</strong></td>
<td>($86,268)</td>
<td>($14,434)</td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Support and Revenue</strong></td>
<td>$334,970</td>
<td>$368,045</td>
<td>(9%)</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services</td>
<td>$248,672</td>
<td>$245,143</td>
<td>1%</td>
</tr>
<tr>
<td>Support Services</td>
<td>$62,694</td>
<td>$71,900</td>
<td>(13%)</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$311,366</td>
<td>$317,043</td>
<td>(2%)</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>$23,604</td>
<td>$51,002</td>
<td>(54%)</td>
</tr>
<tr>
<td><strong>Ending Net Assets</strong></td>
<td>$1,574,053</td>
<td>$1,550,449</td>
<td>1%</td>
</tr>
</tbody>
</table>
To become part of women building better communities, connect with us via the following:

jlminneapolis.org ~ info@jlminneapolis.org
ph: 612.238.8460 ~ f: 612.573.6551

PROUDLY CELEBRATING OVER 90 YEARS OF COMMUNITY IMPACT

JUNIOR LEAGUE OF MINNEAPOLIS
410 Oak Grove Street
Minneapolis, MN 55403